

Superior Court of California County of Los Angeles



 Recruitment Services Provided by Ralph Andersen & Associates

invites your interest in the position of

Facilities Services and Capital Projects Director



AN EXCEPTIONAL CAREER OPPORTUNITY

A nationwide search is underway to attract highly qualified candidates for consideration as the Facilities Services and Capital Projects Director with the Superior Court of Los Angeles County ("SCLAC"). This senior-level position reports directly to the Chief Finance and Administration Officer (CFAO). The successful candidate will thrive and excel in a fast-paced environment with oversight of a geographically dispersed staff.

LOS ANGELES COUNTY REGION

The geographic diversity of the County of Los Angeles is unparalleled. Los Angeles offers the opportunity to easily access beautiful beaches year-round, enjoy winter activities at one of several local ski resorts, or surround oneself with flora and fauna on a desert hike. The business climate is similarly diverse, given that Los Angeles is the home of the entertainment industry, boasts many Fortune 500 businesses and small businesses, and is an international travel destination and cultural mecca. The Court plays a significant role in the rich diversity of Los Angeles County as it serves and provides access to justice to nearly 10 million residents across more than 4,000 square miles in 88 cities. The County of Los Angeles has a multi-ethnic population and is a trend-setting global metropolis with a fascinating history and a rich cultural heritage. Additionally, Southern California has much to offer in arts, music, recreation, cultural and sporting events, and an abundance of outdoor activities year-round.



ABOUT THE COURT

With more than 580 judicial officers and over 5,000 full-time employees, SCLAC is the largest consolidated trial court in the United States. Its 36 courthouses serve the nearly 10 million residents of Los Angeles County. David Slayton, appointed in 2022, serves as the Court Executive Officer/Clerk of Court.

THE POSITION

This senior-level role directs the Court's entire facilities portfolio, encompassing capital construction, ongoing maintenance, space planning, and support operations across SCLAC's many locations throughout Los Angeles County. The Director serves as the Court's principal liaison to the Judicial Council of California (JCC) and County of Los Angeles on real estate and capital project matters. The Director also leads a team of managers who work with the JCC across the full lifecycle of each facility, from acquisition, design, construction through ongoing local maintenance and upkeep.

Broad areas of responsibility include:

- **Site Replacement and Acquisition:** Representing the Court with the JCC on site selection, acquisition, and planning for new and replacement courthouses
- **Capital Projects & Improvements:** Directing renovation, refurbishment, and upgrade projects at existing court facilities in coordination with the Judicial Council's architects, engineers, and contractors
- **Facilities Maintenance & Operations:** Overseeing day-to-day maintenance, repair, and service programs to keep court facilities safe and functional
- **Budget & Financial Management:** Preparing and administering the division's operating and capital project budgets, including cost estimates and priority recommendations
- **Space Planning:** Leading space allocation projects to meet operational, administrative, and health and safety needs

The Director joins SCLAC at a pivotal moment, overseeing \$80–120 million in active capital projects across 36 court locations, where the Court operates as a tenant, and will need to press the Court's agenda with the JCC to keep projects moving despite competing priorities and time constraints. Major initiatives on the horizon include implementing the Court's long-range facilities plan to update access to justice points across the county to a new optimal level, advancing site acquisition and early planning for a new Santa Clarita courthouse (\$600 million, targeted for 2032–2033), and beginning the replacement of the seismically distressed Stanley Mosk Courthouse, a roughly \$2.5 billion undertaking requiring astute navigation of Los Angeles politics and strong negotiation skills. Success in this role demands an experienced hand who can respond quickly to public access needs and judges' operational needs, work fluently across local contractors and JCC and County of Los Angeles counterparts and bring a clear long-term vision to the Court's evolving footprint.

THE IDEAL CANDIDATE

The ideal candidate is a seasoned facilities and capital projects executive with a proven track record of directing large-scale construction and capital improvement programs, ideally within a public-sector or court setting. This person combines deep technical knowledge of facilities operations, construction management, and secure courthouse circulation (separate paths for the public, judges, and in-custody defendants) with the budgetary and organizational leadership skills needed to run a multifaceted division of roughly 20 staff. Familiarity with Court services and operations is essential, as the Director must understand how facilities decisions affect judicial functions and respond to judges' needs quickly and effectively.

Equally important is the political and interpersonal skill to navigate a complex institutional landscape, including working with the JCC's project management process. Strong negotiation and consensus-building skills are essential, along with the ability to work collaboratively with local contractors. Above all, this person brings the vision and steady leadership needed to guide major initiatives, from the Court's long-range footprint reduction to the multibillion-dollar replacement of the Stanley Mosk Courthouse, while keeping day-to-day operations, delegated to a Deputy Director, running smoothly.

QUALIFICATIONS

Any combination of education and experience that is equivalent to the following minimum qualifications is acceptable:

- **Experience:** Seven years of progressively responsible experience in construction project management functions, including construction management and capital projects development and implementation
- **Internal candidates:** Two years of experience at the Deputy Director or Administrator II level at SCLAC
- **Education:** Graduation from an accredited four-year college or university with a major in architecture, construction management, construction technology, civil engineering, business administration, public administration, or a closely related field. Four years of directly related professional experience may be substituted for the four-year degree.
- **Travel:** Frequent travel to multiple locations within Los Angeles County to carry out assigned duties and responsibilities, using a personal or Court-provided vehicle.

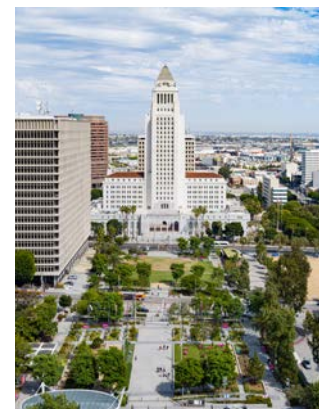
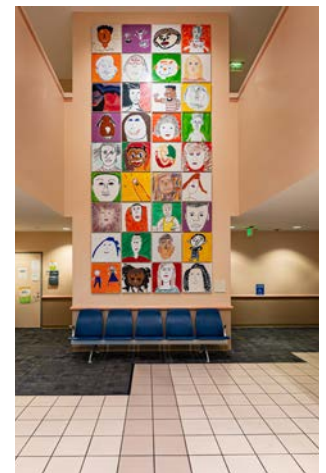
This is an at-will managerial position. The Trial Court Employment Protection and Governance Act (SB 2140) authorizes the Court to exclude managerial employees from the employment protection provisions of the Act, subject to meet and confer.

COMPENSATION AND BENEFITS

The annual salary range for this position is \$260,000 - \$323,180, with an anticipated hiring salary up to \$291,000, depending on qualifications and education. Please note that the Court is currently conducting a comprehensive classification and compensation study, which may result in future adjustments. The selected candidate may be eligible for moving and relocation reimbursement of up to \$10,000.

This classification will receive a monthly benefit allowance, which allows for the purchase of a variety of pre-tax and after-tax benefits, including:

- **MegaFlex Benefit Plan:** Benefits may be purchased using a tax-free monthly benefits allowance of 14.5% to 17% of the employee's monthly salary, or \$1,200, whichever is greater. The percentage amount received is based on the employee's years of service. If the monthly cost of the benefits selected is less than the monthly allowance, the employee receives the difference as additional taxable pay. Medical, dental, disability, life, and AD&D insurance, annual leave, and health and dependent care spending accounts are available in MegaFlex. For further information, click [here](#).
- **Savings Plan (401k):** Optional tax-deferred income plan that includes a match up to 4% of employee's salary.
- **Deferred Compensation Plan (457):** Optional tax-deferred income plan that includes a match of up to 4% of employee's salary.
- **Leave Time:** Instead of traditional sick and vacation leave, employees earn 10 days of annual leave per year and may buy up to 20 additional days of annual leave using the benefits allowance.
- **Holidays:** 14 days per year.
- **Retirement Plan (Defined Benefit Plan):** Full-time employees receive a retirement plan. Candidates who become "new members" of LACERA (the County's defined benefit plan) on or after January 1, 2013, will have their pension limited under PEPRA. A "new member" is generally someone first employed by the County on or after December 1, 2012, unless they had established reciprocity with another public retirement system prior to January 1, 2013. For details on vesting and reciprocity, visit www.lacera.gov.
- **Other Benefits:** Medical, Dental, Accidental Death and Dismemberment (AD&D), Life, Short-term Disability, Long-term Disability, Health Care Spending Account (HSA), and Dependent Care Spending Account.



APPLICATION PROCESS AND TIMELINE

Interested candidates should email a cover letter and resume to apply@ralphandersen.com by **Monday, November 23, 2026**. This is a confidential recruitment throughout all stages.

Ralph Andersen & Associates will review resumes on an ongoing basis and the most qualified candidates will be invited to interview. References are not required at submission but will be requested once mutual interest is established.

Top candidates will advance to a panel interview with key leadership, and a select group of finalists will be interviewed in person (travel expenses reimbursed). Final selection will include meetings with the Court Executive Officer and senior executives, along with a thorough background and reference check.

Ideally, the new Facilities Services and Capital Projects Director will join SCLAC in February 2027, to ensure a smooth leadership transition. For questions, contact Ian Appleyard at 916-630-4900, or reach out confidentially at scheduling@ralphandersen.com.

Superior Court of Los Angeles County is an equal opportunity employer.



www.lacourt.ca.gov